



Ninety-Eighth Legislature - First Session - 2003
Introducer's Statement of Intent
LB 701

Chairperson: Floyd P. Vrtiska
Committee: Business and Labor
Date of Hearing: March 3, 2003

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 701 adds a specific, identifiable deadline for filing an action in district court for a violation of the Fair Employment Practice Act. Though an action can be filed in district court at any stage of the proceedings, the deadline for filing would be 90 days after the complainant receives notice of the last action the Nebraska Equal Opportunity Commission (NEOC) will take on a complaint charge. The bill requires the commission to give written notice of the deadline to the complainant by certified mail, return receipt requested.

LB 701 adds an additional section. If passed, a complainant who suffers physical, emotional, or financial harm as a result of a violation of either §48-1104 or §48-1114 is would be allowed to file an action directly in district court.

If an action is filed in district court, the complainant would be required to notify the NEOC in writing, and the notification would then terminate proceedings in front of the commission.

Principal Introducer: _____
Senator David Landis